

Millions of car drivers use Brose technology: your ideas can help us move further forward



The automotive industry is one of the most innovative in the world. Developing leading-edge vehicle technology is challenging – and exciting. What has this got to do with you? A great deal: your creativity, your knowledge and your motivation should reach their full potential at our company.

If you are aiming to go beyond what you have already achieved, then Brose is the right place for you. At our family-owned company it will be possible for you to leverage your strengths. You will find attractive career opportunities and challenging tasks at our locations, regardless of whether you are in Germany, Europe, Asia or America.

As a systems partner to the international automotive industry, more than 23,000 employees in 23 countries are developing and producing mechatronic components and systems as well as electric motors for numerous applications in the automobile – products which make car driving even safer, even more comfortable and even

more eco-friendly. One in ten employees is engaged in the development of new products and processes. Our customers include more than 80 vehicle manufacturers and 30 supplier companies.

The Brose brand stands for efficiency and performance, innovative strength and quality in the minds of our customers, suppliers and employees. These qualities have been hallmarks of our family-owned company's success since it was founded in 1908. Our independence and financial prowess make it possible for us to take a long-term perspective with regard to our activities – for the good of the company and its employees.

The Brose Group



Our strength is your chance: to be right at the forefront

An innovative spirit, system competence, efficient project management, customer focus and speed characterize our adage “Dynamic and Systematic” while at the same time describing our strengths as a leader of technology. In everything we do we strive for economic success and a leading market position in order to create added value for our customers with our products and to be a long-term partner.

Careers in the automotive sector run in our family

Brose has been a family-owned company since it was founded over 100 years ago. This has also impacted

its corporate governance, hallmarks of which include continuity, independence and growth. Our customers value this and our employees likewise. Their confidence in Brose’s performance has served as the foundation for our company’s dynamic development.

Accept the professional challenges offered to you at our family-owned company. We provide you with the freedom of scope necessary to reach your full potential: in our Brose Working World with its open and communicative environment, where it is possible to act in an entrepreneurial spirit – with a sense of responsibility and as part of an international network.

From university to the working world: tailor-made solutions for entering the workplace



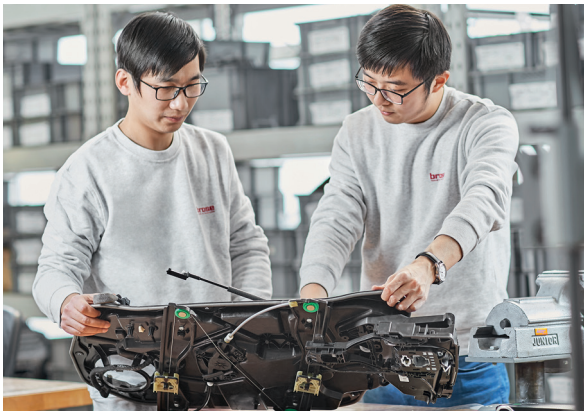
You are looking for tasks which will stretch you. And you have ideas you would like to contribute to a successful international company. The correct pre-requisites for starting your career at Brose: our family-owned company offers tailor-made solutions for workplace entrants ensuring that their first position fits them exactly.

You are interested in a specific position at our company. And have the necessary qualifications. Then training on the job is the right thing for you. During your orientation period, you will learn about the working processes your job entails.

You demonstrate self-reliance in pursuing the objectives you have set yourself and gradually assume more responsibility.

Or you can embark on our nine-month “Junior Engineers” program. You will take part in an individually designed orientation and rotation program to prepare you specifically for your new responsibilities, working through different stages in your functional area. Experienced experts will be there to support you on your way to your preferred area of responsibility.

Career paths for workplace entrants



You will work independently and manage projects, demonstrating your abilities in an interdisciplinary environment while building up an international network.

You will find an attractive working environment awaiting you, with professional, practical and working experience on various positions.

We develop careers: the Brose Human Resources Development Department

Requirements are changing all the time in an environ-

ment as dynamic as the automotive industry. We ensure that you grow systematically with your tasks: at Brose you can develop further through specific training and development measures aimed at helping you tackle new challenges successfully.

Our Brose Human Resources Development Department provides comprehensive development programs designed to help you better leverage your strengths.

On track for success – as a specialist or manager



You know what you want. And have shown what you can do. Now it is time to take on new professional challenges. There are a multitude of opportunities awaiting you at our family-owned company: attractive career prospects worldwide for experienced business professionals or for technically versed specialists from industry.

If you are a specialist possessing excellent knowledge in a particular field, nothing can stand in your way: you are a technology driver advising our plants and business divisions throughout project work.

A project-based career track at our company also provides ideal openings which range from being responsible for subtasks to managing projects to leading customer teams – come and seize this opportunity.

An essential aspect of our teamwork: we actively draw upon the strengths of young, creative employees as well as upon the knowledge of our experienced key players. Contribute your expertise. Impress us with your personal skills.

We are counting on your capabilities – you will profit from this. After all, your knowledge and your dependability are your own plus points.

Career paths for specialists and managers



Pragmatic and decisive: we give you enough leeway

Working in an attractive environment as a manager in development, production or administration, you are provided with the greatest possible scope to get on with the job.

Your many years of international experience and managerial expertise will give you an edge at Brose. You seek pragmatic solutions which you carry out swiftly and with commitment.

You both challenge and empower your employees, thus helping to generate high levels of performance and enabling our corporate group to be exceptionally successful in the future as well.

We also advance careers: the Brose Human Resources Development Department

Requirements are changing all the time in an environment as dynamic as the automotive industry. As a specialist or manager at Brose, you grow systematically with your tasks.

You are also supported by the Brose Human Resources Development Department in your efforts to successfully tackle new challenges. There are tailor-made training packages and comprehensive development programs designed to help you better leverage your strengths at our company.

Meeting tomorrow's colleagues: internships at Brose – and more



Gain some valuable practical experience in between tutorials and essays. And get to know a modern working world: at Brose. For example, by doing an internship, work placement or your degree thesis.

Best pre-requisites: distinguishing yourself through dedication and excellent academic achievements. Then you can put your capabilities to the test at Brose, participate in exciting projects and put your theoretical knowledge into practice.

**Dedicated approach to work:
join as a working student**

Experience day-to-day life at a modern company. Acquire specialist knowledge and make valuable con-

tacts for your future professional life – hard-working students can do this in one of our technical or commercial departments.

If you are enrolled at a university, you can join the company as a working student during semester vacations or work part-time during the semester – between four and five days a week.

On-the-job experience during your studies



Take the initiative: internship at Brose

We offer internships and work placements for students in all areas of the company. Ideal duration of your internship: between three and six months, but at least eight weeks whether in your own country or abroad. The best thing is to make your plans early on and apply three to six months before you wish to begin.

If you would like to do an internship at Brose, please send us your application by email to: jobs.shanghai@brose.com

On track to Brose: Student Training Program

If we have been impressed by your performance during your internship, as a working student or while drafting your thesis, then you are on track to Brose with nothing standing in your way – go ahead and participate in our Student Training Program.

Seminars and workshops, intercultural training and interesting presentations, not to mention attractive team-building events: opportunities to be seized for further personal and professional advancement before even embarking on your career. For a smooth and purposeful transition from university to working life at Brose.

How you can get in touch with us

We would be glad to hear that you are interested in joining Brose and accompanying us on our company growth curve.

We are constantly looking for following positions at our different locations:

- Project Engineer/Manager
- Sales Engineer/Manager
- Project Controller/Plant Controller
- Finance Accountant
- Commodity Buyer
- Project Buyer
- Design Engineer
- Test Engineer
- Hardware/Software Engineer
- Quality Planner
- Quality Engineer
(Quality System/Customer or Supplier Quality)
- Industrial Engineer
- Production Supervisor/Manager
- Logistics Planner/Material Planner
- Maintenance Engineer/Technician
(Electrical/Mechanical)
- Facility Engineer
- Welding/Press Engineer
- Programming Engineer
- Tooling Mechanist



Please send your application to
jobs.shanghai@brose.com
or call us on +8621 3957 4094

Brose China
Human Resources
No.557, Anchi Road
Anting, Shanghai 201805
P.R. China